



COLUMBIA HEIGHTS PUBLIC SCHOOLS

Independent School District 13

Columbia Heights, Minnesota

Board Agenda

Tuesday, October 25, 2016

District Community Room

7:00 PM

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

The meeting will open with the Pledge of Allegiance.

II. ROLL CALL

III. MISSION STATEMENT

Columbia Heights Public Schools create worlds of opportunity for every learner in partnership with supportive small-town communities by challenging all to discover their talents, unleash their potential, and develop tools for lifelong success.

CORE VALUES: Community, Excellence, Collaboration, Integrity, Respect, Courage, Innovation.

IV. AGENDA APPROVAL/ADJUSTMENTS, ANNOUNCEMENTS, CORRESPONDENCE

A. Approval of Agenda

B. Announcements

Nov. 10, Thur. No School Grading Day

Nov. 11, Fri. No School District In-service Day

Nov. 15, Tue. 5:00 p.m. School Board Listening Session, District Center

Nov. 15, Tue. 7:00 p.m. Regular School Board Meeting, Community Room

Nov. 22, Tue. 7:00 p.m. Regular School Board Meeting, Community Room

Nov. 24 & 25 No School, District Offices Closed

C. Correspondence

V. COMMUNICATION TO THE BOARD

A. Citizens and Employee Representatives

At this time any citizen or employee may briefly address the School Board. The Board will listen to the brief remarks, ask clarifying questions and, if desired, request that the administration follow up. The Board will not take action at this meeting on requests presented at this time.

VI. CONSENT AGENDA

A. Personnel Report

3

B. Treasurer's Report for July 2016

8

C. September Lane Changes

14

VII. ACKNOWLEDGEMENT OF CONTRIBUTIONS

15

VIII. DISCUSSION, REPORTS, INFORMATION ITEMS

A. Reports from Members of the Board

Board members will report on Board activities since the last regularly scheduled meeting of the Board of Education.

Presenter: Board Members

B. Superintendent's Report

The Superintendent will report on activities since the last regularly scheduled meeting of the Board of Education.

Presenter: Supt. Kelly

C. Building Vision Card - Highland Elementary

17

The Board will be presented with information on the vision card for Highland Elementary.

Presenter: Zena Stenvik, Dir. of Teaching and Learning; Michele DeWitt, Highland Elementary Principal

D. Transportation Walk Zone

18

The Board will be presented with information on Transportation Walk Zone

Presenter: Bill Holmgren, Dir. of Finance and Operations

E. Summer Academy Recap

19

The Board will be presented with a recap of Summer Academy activities.

Presenter: Zena Stenvik, Dir. of Teaching and Learning; Jen Babiash, Staff Development Coordinator

IX. ACTION ITEMS

A. Assurance of Compliance with State and Federal Law Prohibiting Discrimination

20

The Board will be asked to approve the Assurance of Compliance with State and Federal Law Prohibiting Discrimination.

Presenter: Zena Stenvik, Director of Teaching and Learning; Nicole Halabi, Dir. of Student Services; Lindsey Bennett, Dir. of Human Resources

B. Superintendent's 2016-2017 Goals

23

The School Board will be asked to approve the Superintendent Goals for 2016-2017.

Presenter: Superintendent Kelly

C. Additional Work Session on November 15 and Changing December Meeting Date

24

The Board will be asked to approve an additional Work Session on November 15 starting at 5:30 PM and move the December Regular meeting from the 13th to the 6th.

Presenter: Supt. Kelly

X. BOARD TOPICS

XI. ADJOURN

TO: School Board Members
Superintendent

FROM: Lindsey Bennett, Director of Human Resources

RE: Personnel Report

DATE: October 25, 2016

CONTACT PERSON(S): Lindsey Bennett

DISPOSITION: Action

BACKGROUND:

Licensed

Carol Peterka: Change to Peer Reviewer 6-12, CHHS/CA, 1.0 FTE, effective 10/3/16.

Support-Conditional Offer

Christina Kilpela: Lunch Duty Monitor, NP, new hire, .25 FTE, Step 1, \$14.21/hr for 2016-2017, effective 9/26/16 (the conditional offer of employment is subject to successful completion of a criminal background check).

Michelle Wermerskirchen: Early Childhood Asst PreK, VV, new hire, 1.0 FTE, Step 2, \$12.63/hr for 2016-2017, effective 10/10/16 (the conditional offer of employment is subject to successful completion of a criminal background check).

Bridget Rotter: Mini Adventures Supervisor, Comm. Ed, rehire, .5 FTE, Step 5, \$19.10/hr for 2016-2017, effective 10/05/16 (the conditional offer of employment is subject to successful completion of a criminal background check).

Bridget Rotter: Mini Adventures Assistant, Comm. Ed, rehire, .5 FTE, Step 5, \$13.53/hr for 2016-2017, effective 10/05/16 (the conditional offer of employment is subject to successful completion of a criminal background check).

Support

Valerie Larsen: Check and Connect Specialist, CHHS/CA, new hire, .6875 FTE, effective 2016-2017 school year.

Jackie Berry: Change to Adventure Club Supervisor Substitute, Community Education, as needed, effective 9/13/16.

Claudia Jaramillo: Change to Medium Hour Cook, High School, 4 hours per day, effective 10/10/16.

Tikkia Osborne: Check and Connect Specialist, CHHS, rehire, .6875 FTE, effective 2016-2017 school year.

Coach/Advisor/Additional Assignment

Tara Lorence: Fall Musical Director, CA, current employee, effective 2016-2017 school year.

Kelly Heather: Targeted Services Teacher, VV, current employee, effective 2016-2017 school year.

Stephanie Anderson: Targeted Services Teacher, VV, current employee, effective 2016-2017 school year.

Rhonda Lingen: Targeted Services Teacher, HL, current employee, effective 2016-2017 school year.

Peg Nelson: Targeted Services Teacher, VV, current employee, effective 2016-2017 school year.

Shauna Richardson: Targeted Services Teacher, VV, current employee, effective 2016-2017 school year.

Terri Dunckel: Targeted Services Teacher, VV, current employee, effective 2016-2017 school year.

Katherine Smead: Targeted Services Teacher, VV, current employee, effective 2016-2017 school year.

Heidi Ostrander: Targeted Services Teacher, VV, current employee, effective 2016-2017 school year.

Kendra Rimmereid: Targeted Services Teacher, VV, current employee, effective 2016-2017 school year.

Danielle Berg: Targeted Services Teacher, VV, current employee, effective 2016-2017 school year.

Nicole Rubis: Vocal Coach-Fall Musical, CA, current employee, effective 2016-2017 school year.

Mandey Fabian: Targeted Services Teacher, HL, current employee, effective 2016-2017 school year.

Caitlin Lehner: Building Leadership Team, VV, current employee, effective 2016-2017 school year.

Cassandra Scott: Co-Student Council, CA, current employee, effective 2016-2017 school year.

Marie Nelson: Web Leaders, CA, current employee, effective 2016-2017 school year.

Mark Renner: Co-Patrol Supervisor, VV, current employee, effective 2016-2017 school year.

Julie Fowler: Yearbook, CA, current employee, effective 2016-2017 school year.

Jessica Booker: Student Council, CA, current employee, effective 2016-2017 school year.

Kelly Heather: Building Leadership Team, VV, current employee, effective 2016-2017 school year.

Margaret Nelson: Building Leadership Team, VV, current employee, effective 2016-2017 school year.

John Schwint: Co-Patrol Supervisor, VV, current employee, effective 2016-2017 school year.

Sarah Kiecker: Building Leadership Team, VV, current employee, effective 2016-2017 school year.

Beth Lindquist: Building Leadership Team, VV, current employee, effective 2016-2017 school year.

Katie Hale: Building Leadership Team, VV, current employee, effective 2016-2017 school year.

Heidi Ostrander: Building Leadership Team, VV, current employee, effective 2016-2017 school year.

Patrick Schulz: Building Leadership Team, VV, current employee, effective 2016-2017 school year.

Becky Boe: T&L Leadership Team, NP, current employee, effective 2016-2017 school year.

Carolyn Teichner: T&L Leadership Team, NP, current employee, effective 2016-2017 school year.

Peg Nelson: T&L Leadership Team, VV, current employee, effective 2016-2017 school year.

Katie Smead: T&L Leadership Team, VV, current employee, effective 2016-2017 school year.

Connie Rose-Swackhamer: T&L Leadership Team, HL, current employee, effective 2016-2017 school year.

Michelle Ellering: T&L Leadership Team, HL, current employee, effective 2016-2017 school year.

Tia Thompson: Targeted Services Teacher, VV, current employee, effective 2016-2017 school year.

Christina Cronen: Targeted Services Teacher, VV, current employee, effective 2016-2017 school year.

Patrick Schultz: Targeted Services Teacher, VV, current employee, effective 2016-2017 school year.

Alison Thompson: Targeted Services Teacher, VV, current employee, effective 2016-2017 school year.

Sarah Clayton: Targeted Services Teacher, VV, current employee, effective 2016-2017 school year.

Heather Swinney: Targeted Services Teacher, HL, current employee, effective 2016-2017 school year.

Stephanie Vang: Targeted Services Teacher, HL, current employee, effective 2016-2017 school year.

Amber Bromley: Asst. Volleyball Coach, CA, current employee, effective 2016-2017 school year.

Zach Johnson: Yearbook Business Advisor, CHHS, current employee, effective 2016-2017 school year.

Melanie Kennedy: NHS, CHHS, current employee, effective 2016-2017 school year.

Alyssa Rosenow: 11th Grade Advisor, CHHS, current employee, effective 2016-2017 school year.

Betsy Juran-Nelson: Building Leadership Team, CHHS, current employee, effective 2016-2017 school year.

Matt Townsend: Building Leadership Team, CHHS, current employee, effective 2016-2017 school year.

Dane Hodges: Advanced Painting and Art, CHHS, current employee, effective 2016-2017 school year.

Maddie Wills: 10th Grade Advisor, CHHS, current employee, effective 2016-2017 school year.

Julia Fromm: 9th Grade Advisor, CHHS, current employee, effective 2016-2017 school year.

Julia Fromm: Y-Teens, CHHS, current employee, effective 2016-2017 school year.

Dan Shuck: Building Leadership Team, CHHS, current employee, effective 2016-2017 school year.

Erin Edwardson-Stern: Building Leadership Team, CHHS, current employee, effective 2016-2017 school year.

Erin Edwardson-Stern: T&L Leadership Team, CHHS, current employee, effective 2016-2017 school year.

Brooke Freitag: Co-Advisor Student Council, CHHS, current employee, effective 2016-2017 school year.

Jill Passage: T&L Leadership Team, CHHS, current employee, effective 2016-2017 school year.

Ryan Palmer: Pep Band, CHHS, current employee, effective 2016-2017 school year.

Ryan Palmer: Jazz Band, CHHS, current employee, effective 2016-2017 school year.

Marc Jerue: Spanish Club, CHHS, current employee, effective 2016-2017 school year.

Dan Tschida: Key Club, CHHS, current employee, effective 2016-2017 school year.

Luke Sands: Yearbook Editorial Advisor, CHHS, current employee, effective 2016-2017 school year.

Luke Sands: Future Problem Solving, CHHS, current employee, effective 2016-2017 school year.

Jennifer Peterson: Co-Advisor Student Council, CHHS, current employee, effective 2016-2017 school year.

Michelle Douglas: 12th Grade Class Advisor, CHHS, current employee, effective 2016-2017 school year.

Don Kitzman: Building Leadership Team, CHHS, current employee, effective 2016-2017 school year.

Jill Jungers: Newspaper, CHHS, current employee, effective 2016-2017 school year.

Stan Mraz: Patrol Supervisor, NP, current employee, effective 2016-2017 school year.

Meredith Shafer: Building Leadership Team, NP, current employee, effective 2016-2017 school year.

Michael Welch: Building Leadership Team, NP, current employee, effective 2016-2017 school year.

Karen Hartman: Building Leadership Team, NP, current employee, effective 2016-2017 school year.

Sarah Hanf: Building Leadership Team, NP, current employee, effective 2016-2017 school year.

Leah Price: Building Leadership Team, NP, current employee, effective 2016-2017 school year.

Kimberly Rashid: Building Leadership Team, NP, current employee, effective 2016-2017 school year.

Jennifer Bradley: Building Leadership Team, NP, current employee, effective 2016-2017 school year.

Carolyn Bang: Building Leadership Team, NP, current employee, effective 2016-2017 school year.

Alison Humpal: T&L Leadership Team, CA, current employee, effective 2016-2017 school year.

Nick Rohne: T&L Leadership Team, CA, current employee, effective 2016-2017 school year.

Christina Anderson: Multi Cultural Club, CHHS, current employee, effective 2016-2017 school year.

Linda Maylish: Building Leadership Team, CHHS, current employee, effective 2016-2017 school year.

Ryan Palmer: Bag Pipes, CHHS, current employee, effective 2016-2017 school year.

Ryan Palmer: Drumline, CHHS, current employee, effective 2016-2017 school year.

Christina Anderson: Ramp Up, CHHS, current employee, effective 2016-2017 school year.

Jill Passage: Ramp Up, CHHS, current employee, effective 2016-2017 school year.

Luke Sands: Ramp Up, CHHS, current employee, effective 2016-2017 school year.

Erin Edwardson Stern: Knowledge Bowl Advisor, CHHS, current employee, effective 2016-2017 school year.

Erin Edwardson Stern: Ramp Up, CHHS, current employee, effective 2016-2017 school year.

Dan Ronchak: Chess Team Advisor, CHHS, current employee, effective 2016-2017 school year.

Dan Ronchak: Speech Advisor, CHHS, current employee, effective 2016-2017 school year.

Laura Karsjens: Building Leadership Team, HL, current employee, effective 2016-2017 school year.

Michelle Lunders: Building Leadership Team, HL, current employee, effective 2016-2017 school year.

Michelle Lunders: Yearbook, HL, current employee, effective 2016-2017 school year.

Angela Noll: Building Leadership Team, HL, current employee, effective 2016-2017 school year.

Carly Schomaker: Building Leadership Team, HL, current employee, effective 2016-2017 school year.

Regina Skoy: Building Leadership Team, HL, current employee, effective 2016-2017 school year.

Lynn Maxwell: Building Leadership Team, HL, current employee, effective 2016-2017 school year.

Carl Lightbody: Patrol Supervisor, HL, current employee, effective 2016-2017 school year.

Leave Requests

Kristen Stuenkel: Director of Community Education, requests FMLA leave from approx. 9/14/16 for up to 12 weeks.

Britta Wipper: Finance and Technology Administrative Assistant, requests FMLA leave from approx. 2/2/17 for up to 12 weeks.

Matthew Davis: Night Custodian, NP, requests FMLA leave from approx. 12/14/16 for up to 12 weeks.

Mary Ellen Sylvester: 2nd Grade Teacher, NP, requests FMLA leave from approx. 10/3/16 for up to 12 weeks.

Michael Pilarski: Custodian, CA, requests FMLA leave from approx. 9/29/16 for up to 12 weeks.

Resignations/Terminations

Margaret Abbett: Medium Hour Cook, North Park, effective 9/14/16. Reason: Termination.

Zitlali Chavez Ayala: Check and Connect Specialist, Columbia Academy, effective 10/14/16. Reason: Resignation.

Shannon Smith: Education Assistant, ECSE, effective 9/23/16. Reason: Termination.

RECOMMENDATION

Approval.

MOTION

Motion by _____, seconded by _____, to approve the action required for implementation of the items on the consent agenda.

COLUMBIA HEIGHTS PUBLIC SCHOOLS
Independent School District #13
Monthly Disbursements Register
July 2016

CHECK#	TYPE	DATE	VENDOR	NAME	AMOUNT
183315	S	70816	9952	BETMAR LANGUAGES	\$ 455.00
183316	S	70816	12008	BSN SPORTS INC	13,760.00
183317	S	70816	8373	CDW GOVERNMENT, INC.	232,455.25
183318	S	70816	12649	COMPUTER INTEGRATION TECHNOLOGIES	6,000.00
183319	S	70816	11076	DAKOTA TRUCK UNDERWRITERS	50,741.00
183320	S	70816	11378	IMPACT APPLICATIONS INC.	600.00
183321	S	70816	1600	INNOVATIVE OFFICE SOLUTIONS, LLC	236.63
183322	S	70816	11862	JOSTENS	1,843.41
183323	S	70816	1243	LIFETOUCH NSS ACCTS RECEIVABLE	410.00
183324	S	70816	11101	MARSH & MCLENNAN AGENCY	350.00
183325	S	70816	9134	MASE	2,031.00
183326	S	70816	8166	MASMS	445.00
183327	S	70816	3709	MASSP	540.00
183328	S	70816	9189	MESPA	896.00
183329	S	70816	10291	METRO ELEVATOR, INC.	875.00
183330	S	70816	3771	MINNESOTA SCHOOL BOARD ASSOCIATION	230.00
183331	S	70816	4100	NATIONAL SCHOOL BOARDS ASSOCIATION	4,165.00
183332	S	70816	6346	RSCHOOL TODAY / DISTRIBUTED WEBSITE	1,488.00
183333	S	70816	6774	SCHOOLFINANCES.COM	3,000.00
183334	S	70816	11557	SPACE MAX OFFICES, LLC	5,299.17
183335	S	70816	3880	TIES	202,408.09
183336	S	70816	1462	TOTAL ENTERTAINMENT PRODUCTIONS	300.00
183337	S	70816	255	TWIN CITIES NORTH CHAMBER OF COMMER	415.00
183338	S	70816	7076	WENGER CORPORATION	6,126.00
183339	S	71416	8990	ASCD	39.00
183340	S	71416	12339	BAN-KOE SYSTEMS, INC.	6,528.46
183341	S	71416	11463	CENTRAL TURF & IRRIGATION SUPPLY	705.67
183342	S	71416	7451	CHET'S SHOES, INC.	130.49
183343	S	71416	905	DALCO	1,558.15
183345	S	71416	1230	ELECTRIC MOTOR REPAIR INC	343.27
183346	S	71416	1883	GOPHER STATE ONE CALL	45.90
183347	S	71416	2037	HALLBERG ENGINEERING, INC.	50,696.50
183348	S	71416	3082	HEVERON, JENNIFER	47.00
183349	S	71416	5457	HORIZON COMMERCIAL POOL SUPPLY	573.02
183350	S	71416	1600	INNOVATIVE OFFICE SOLUTIONS, LLC	7,067.87
183351	S	71416	2536	INSPEC, INC.	4,737.44
183352	S	71416	11137	KRISS PREMIUM PRODUCTS, INC.	20.13
183353	S	71416	1477	LARSON ENGINEERING, INC.	1,920.00
183354	S	71416	6916	LOFFLER	1,183.20
183355	S	71416	11803	MANNING, ALAN	405.00
183356	S	71416	3707	MENARDS FRIDLEY #3018	15.61
183357	S	71416	8319	MINNEAPOLIS SAW COMPANY INC.	23.68
183358	S	71416	6539	MINNESOTA MEMORY, INC.	1,525.45
183359	S	71416	4035	MTI DISTRIBUTING, INC.	1,029.43
183360	S	71416	10755	MULCAHY COMPANY	350.10
183361	S	71416	12188	NEW BRIGHTON FORD, INC.	299.08
183362	S	71416	4947	POSTAGE BY PHONE - RESERVE ACCOUNT	20,000.00
183363	S	71416	359	REPUBLIC SERVICES #894	1,955.89
183364	S	71416	10587	SCHOOLDUDE.COM	13,425.75
183365	S	71416	5632	SHERWIN WILLIAMS	152.16
183366	S	71416	11991	SUSTAINABLE LEASING, LLC	362.00
183367	S	71416	4874	U.S. ENERGY SERVICES, INC.	616.00
183368	S	71416	29	VERIZON WIRELESS	191.52
183369	S	71416	8693	VIKING BLINDS	2,698.70
183370	S	71416	7037	WALLACE AUTO PARTS & SERVICE	59.00
183371	S	71416	12723	WESTERN SPECIALTY CONTRACTORS	99,750.00
183372	S	71916	3082	ASAMARAI, HALA	190.97

COLUMBIA HEIGHTS PUBLIC SCHOOLS
Independent School District #13
Monthly Disbursements Register
July 2016

CHECK#	TYPE	DATE	VENDOR	NAME	AMOUNT
183373	S	71916	1617	MINNESOTA CHILD SUPPORT	384.58
183374	S	71916	5791	NORTHEAST METRO 916 INTERMEDIATE SC	336,920.00
183375	S	71916	11826	UNITED STATES TREASURY	192.95
183376	S	72216	3237	REGION 4A	75.00
183377	S	72216	8768	EMBROIDERY & MORE, INC.	10,952.00
183378	S	72216	8768	EMBROIDERY & MORE, INC.	6,633.00
183379	S	72916	10586	1000 PETALS LLC	245.00
183380	S	72916	3046	ABDIRAHMAN, ABAN	175.00
183381	S	72916	5042	ACOUSTICS ASSOCIATES INC.	8,880.00
183382	S	72916	5981	ADAM'S PEST CONTROL, INC.	291.50
183383	S	72916	1622	AFLAC	148.22
183384	S	72916	3046	AHMED, UROOJ	175.00
183385	S	72916	11055	AHRNDT, MARIA	109.30
183386	S	72916	7590	AIRPORT TAXI, INC.	537.00
183387	S	72916	7650	ASHTON, HOLLY	55.33
183388	S	72916	11841	BAHN, CARRIE	5.89
183389	S	72916	9952	BETMAR LANGUAGES	288.34
183390	S	72916	11703	BOOTH LAW GROUP LLC	57.00
183391	S	72916	10200	BOTTERILL, JASON	1,050.00
183392	S	72916	532	BRANSON ELECTRONICS	679.95
183393	S	72916	11035	BULLARD, JEFFREY	88.01
183394	S	72916	6000	BURKE, MARIE	167.94
183395	S	72916	12715	CASSIDY, KARA	8.98
183396	S	72916	10621	CATHEY, RACHEL S.	117.72
183397	S	72916	7647	CELIBERTI, ANN	128.51
183398	S	72916	4894	CENTER FOR RESPONSIVE SCHOOLS, INC.	7,479.00
183399	S	72916	11820	CHURA, MARK	74.53
183400	S	72916	654	CITY OF COLUMBIA HEIGHTS	43,960.56
183401	S	72916	2799	CITY OF COLUMBIA HEIGHTS	3,956.25
183402	S	72916	12731	CLAIRECE COOKE	100.00
183403	S	72916	10514	CONNAY SAFETY	69.63
183404	S	72916	7629	COOPER, KIRENZA	373.26
183405	S	72916	3046	CRAWFORD, LISA M.	105.24
183406	S	72916	9665	CUB FOODS	77.15
183407	S	72916	844	CURTIS 1000 INC. - MIDWEST	1,206.13
183408	S	72916	905	DALCO	5,573.76
183409	S	72916	12716	DENU, LAUREN	153.10
183410	S	72916	4892	DEPT. OF EMPLOYMENT & ECONOMIC DEVE	5,787.96
183411	S	72916	7648	DONSKER, MAXWELL N.	205.52
183412	S	72916	3046	DOTY, DEBORAH	175.00
183413	S	72916	12528	DREAM BOX LEARNING	20,300.00
183414	S	72916	1198	ECM PUBLISHERS, INC.	592.25
183415	S	72916	7565	ELAINE TUCKER	170.00
183416	S	72916	12697	ELECTRONIC COMMUNICATION SYSTEMS LL	136,500.00
183417	S	72916	860	EMMA B. HOWE FAMILY YMCA	216.00
183418	S	72916	11037	ENGEL, ISAAC	203.63
183419	S	72916	11835	ENGLER, GABRIELLE L.	118.75
183420	S	72916	12334	FISHER, TAMI	100.00
183421	S	72916	4811	FRIDLEY COLUMBIA HEIGHTS ROTARY	361.00
183422	S	72916	12714	FRONTIER ERA TRADE GOODS	632.23
183423	S	72916	8625	INTELLIGERE, INC.	30.00
183424	S	72916	11847	GENSKOW, ELIZABETH A.	143.15
183425	S	72916	11038	GILSRUD, MICHELLE L.	76.59
183426	S	72916	3046	GOSTCHOCK, SHANNON	115.83
183427	S	72916	1923	GRAINGER	174.10
183428	S	72916	1926	GRAYBAR	542.40
183429	S	72916	6362	GREATER TWIN CITIES UNITED WAY	2.00

COLUMBIA HEIGHTS PUBLIC SCHOOLS
Independent School District #13
Monthly Disbursements Register
July 2016

CHECK#	TYPE	DATE	VENDOR	NAME	AMOUNT
183430	S	72916	12335	GUMDROP CASES	10,948.45
183431	S	72916	2037	HALLBERG ENGINEERING, INC.	172.50
183432	S	72916	2232	HILLYARD, INC.	7,917.29
183433	S	72916	3046	HOFFMAN, TIMOTHY	94.50
183434	S	72916	2247	HOUGHTON MIFFLIN HARCOURT PUBLISHIN	86.90
183435	S	72916	1600	INNOVATIVE OFFICE SOLUTIONS, LLC	23.37
183436	S	72916	2571	INSTY-PRINTS	1,980.60
183437	S	72916	99	ISD #11 ANOKA-HENNEPIN	293.51
183438	S	72916	2507	ISD #623 ROSEVILLE AREA SCHOOLS	851.22
183439	S	72916	11054	JOHNSON, ANDREA	120.38
183440	S	72916	8176	KATH FUEL OIL	255.78
183441	S	72916	7621	KATH, MARCIA RAE	78.87
183442	S	72916	6732	KELLY SERVICES, INC.	10,469.22
183443	S	72916	10199	KETTERLING, LINDA	46.51
183444	S	72916	3046	KHALID MOHAMMED	175.00
183445	S	72916	3046	KIM RALSTON	81.64
183446	S	72916	3175	LAJKO, RHONDA M.	40.90
183447	S	72916	3466	LAKESHORE LEARNING MATERIALS	434.62
183448	S	72916	11034	LARSON, KIMBERLY	31.54
183449	S	72916	4409	LEDMAN, MICHAEL	486.00
183450	S	72916	6916	LOFFLER	1,140.00
183451	S	72916	6905	LOFFLER COMPANIES INC.	626.30
183452	S	72916	3427	LORENZ BUS SERVICE, INC.	82,625.46
183453	S	72916	7632	LYNUM, JEFFERY J.	115.25
183454	S	72916	12730	MADLINE PAPE	14.78
183455	S	72916	12711	MALL OF AMERICA	222.96
183456	S	72916	12296	MAREK, RENEE	96.84
183457	S	72916	12297	MARQUARDT, BRIAN	47.85
183458	S	72916	11842	MARSHALL, REBECCA	52.19
183459	S	72916	7631	MATHERN, TOM	7.32
183460	S	72916	2896	MCDOWELL AGENCY, INC.	759.00
183461	S	72916	3703	MCM ELECTRONICS, INC.	105.33
183462	S	72916	3707	MENARDS FRIDLEY #3018	45.65
183463	S	72916	7612	MILLE LACS INDIAN MUSEUM & TRADING	782.50
183464	S	72916	3867	MINNEAPOLIS OXYGEN COMPANY	24.30
183465	S	72916	1593	MINNESOTA HISTORICAL SOCIETY	152.00
183466	S	72916	3729	MN ASSOCIATION OF SCHOOL BUSINESS O	110.00
183467	S	72916	3046	MOHAMED, SUAD	70.33
183468	S	72916	11871	MORKEN EXPRESS	238.50
183469	S	72916	4035	MTI DISTRIBUTING, INC.	222.94
183470	S	72916	12341	NADA'S GRAPHICS, LLC	1,551.25
183471	S	72916	3046	NANCY MEJIA	175.00
183472	S	72916	3046	NAQVI, SAMRINA	175.00
183473	S	72916	2649	NARA III, HARRY WILLIAM	300.00
183474	S	72916	6166	NCS PEARSON, INC.	569.50
183475	S	72916	10257	NEW DOMINION SCHOOL/AUSTIN	3,597.46
183476	S	72916	7677	NHA HEATING & AIR CONDITIONING	6,076.75
183477	S	72916	3046	NICHOLS, TIMOTHY	139.32
183478	S	72916	3046	NORDIN, GREG	175.00
183479	S	72916	5791	NORTHEAST METRO 916 INTERMEDIATE SC	32,975.98
183480	S	72916	12747	NORTHERN ESCROW, INC	369,326.65
183481	S	72916	7887	NORTHLAND MECHANICAL CONTRACTORS, I	38,918.02
183482	S	72916	11047	OELSCHLAGER, AMY	111.89
183483	S	72916	7668	OLSON, SUSAN R.	41.69
183484	S	72916	7657	OWEN, MAIR	152.02
183485	S	72916	9981	PAP, BRUCE J.	49.41
183486	S	72916	4751	PERA	15.74

COLUMBIA HEIGHTS PUBLIC SCHOOLS
Independent School District #13
Monthly Disbursements Register
July 2016

CHECK#	TYPE	DATE	VENDOR	NAME	AMOUNT
183487	S	72916	3046	PETERS, TANYA	175.00
183488	S	72916	11040	PLANA, LORNA	97.99
183489	S	72916	10619	PLUIM, TRACY	12.18
183490	S	72916	12741	RAMSEY COUNTY HISTORICAL SOCIETY	222.00
183491	S	72916	7429	REGENTS OF THE UNIVERSITY OF MINNES	40.00
183492	S	72916	11448	ROCKENSTEIN, ANDREW H.	269.99
183493	S	72916	7660	ROMAN, ANN	124.94
183494	S	72916	10218	RUBICON INTERNATIONAL	9,200.00
183495	S	72916	7683	SAFEWAY DRIVING SCHOOL	3,035.00
183496	S	72916	11053	SCHWALBE, ANNE	8.07
183497	S	72916	5724	SECURITY FENCE & CONSTRUCTION, INC.	480.00
183498	S	72916	5632	SHERWIN WILLIAMS	34.34
183499	S	72916	7659	SHEY, JAMES M.	21.50
183500	S	72916	5666	SOCIAL STUDIES SCHOOL SERVICE	423.36
183501	S	72916	2956	SOCIAL THINKING	73.84
183502	S	72916	12377	SODEXO, INC & AFFILIATES	38,961.55
183503	S	72916	12460	SOUTHWEST METRO EDUCATIONAL COOP	331.10
183504	S	72916	11878	SPED FORMS	2,991.45
183505	S	72916	7353	SPRINGSTED INCORPORATED	19,263.00
183506	S	72916	4322	ST. CROIX RECREATION COMPANY	22,022.00
183507	S	72916	7550	STANGL, JOHN J.	74.45
183508	S	72916	3817	STAR TRIBUNE	42.25
183509	S	72916	7797	STATE WIDE PROTECTIVE AGENCY	370.00
183510	S	72916	7672	STENSLAND, PAUL A.	61.28
183511	S	72916	3046	STEPHANIE FISH	175.00
183512	S	72916	7630	TAUER, CHRISTINE	204.04
183513	S	72916	6757	TDS METROCOM - MN	1,597.50
183514	S	72916	11451	THOMPSON, DAWNDRA	77.11
183515	S	72916	6473	TITAN ENERGY SYSTEMS	300.00
183516	S	72916	3191	TRANS-ALARM, INC.	243.65
183517	S	72916	6904	TRI STATE BOBCAT	533.14
183518	S	72916	11043	TSCHIDA, THERESE M.	73.38
183519	S	72916	1408	TYLER TECHNOLOGIES, INC.	2,230.50
183520	S	72916	6501	UNITED STATES POSTAL SERVICE	2,827.06
183521	S	72916	6580	VOIGTS BUS COMPANY	1,122.60
183522	S	72916	7037	WALLACE AUTO PARTS & SERVICE	79.28
183523	S	72916	3046	WENTZEL, TARA	175.00
183524	S	72916	7538	WEX BANK	285.80
183525	S	72916	4157	XCEL ENERGY	25.18
183526	S	72916	3046	YONAS YIGZAN	123.98
11005936	E	71416	99999	KITZMANN,DONALD E	140.00
11005970	E	72816	99999	HOIUM,DAWN M	6.10
11005971	E	72816	99999	KELLY,KATHY L	289.71
11005972	E	72816	99999	LARSON,TIMOTHY A	70.00
11005973	E	72816	99999	BERKAS,DUANE	70.00
11005974	E	72816	99999	KULICK,JOHN T	35.00
11005975	E	72816	99999	HENNEKENS,BRYAN W	70.00
11005976	E	72816	99999	HALABI,NICOLE S	70.00
11005977	E	72816	99999	HALABI,NICOLE S	52.92
11005978	E	72816	99999	CACEK,JEFFREY T	70.00
11005979	E	72816	99999	ROHNE,NICHOLAS ARTHUR	48.97
11005980	E	72816	99999	STUENKEL,KRISTEN N	70.00
11005982	E	72816	99999	ZENA, STENVIK	70.00
11005983	E	72816	99999	BEYER, SHERRY J.	35.00
11005984	E	72816	99999	DEWITT, MICHELE J.	70.00
11005985	E	72816	99999	LAWRENCE, SHAWN R.	20.00
11005986	E	72816	99999	FOLEY, THOMAS E.	70.00

COLUMBIA HEIGHTS PUBLIC SCHOOLS
Independent School District #13
Monthly Disbursements Register
July 2016

CHECK#	TYPE	DATE	VENDOR	NAME	AMOUNT
11005987	E	72816	99999	FORT, WILLIE FRANK	70.00
11005988	E	72816	99999	WROBLESKI, DANIEL	70.00
11005989	E	72816	99999	MC LUEN, LAURA E.	22.00
11005990	E	72816	99999	MC LUEN, LAURA E.	35.00
11005992	E	72816	99999	OSTBY, RICK L.	35.00
11005993	E	72816	99999	LARSEN-KENNEY, JODY L.	35.00
11005994	E	72816	99999	AWSUMB, JOHN C.	35.00
11005995	E	72816	99999	MILLER, MATTHEW J.	70.00
11005996	E	72816	99999	METTLING, MICHAEL C.	70.00
11005997	E	72816	99999	WALKER, MARCIA L.	44.75
11005998	E	72816	99999	ANDERT, LINDA M.	35.00
11005999	E	72816	99999	MAHON, CASEY S.	70.00
11006000	E	72816	99999	KOCH, MATTHEW	47.90
11006001	E	72816	99999	LEMON, MAYA	30.00
11006002	E	72816	99999	PATTERSON, MARK	32.40
80011674	W	71416	99999	BRUCHU,ELIZABETH RAE	29.31
80011675	W	71416	99999	HOLMGREN, WILLIAM J.	70.00
80011819	W	72816	911	DELTA DENTAL	3,912.10
80011820	W	72816	911	DELTA DENTAL	3,978.41
80011823	W	72916	2420	INTERNAL REVENUE SERVICE	340,640.00
80011827	W	72916	3923	MINNESOTA REVENUE	37,278.06
80011828	W	72916	3923	MINNESOTA REVENUE	57,677.40
80011829	W	72816	4157	XCEL ENERGY	21,268.46
80011830	W	72916	4751	PERA	37,514.40
80011831	W	72816	4967	SELECT ACCOUNT	1,062.09
80011832	W	72816	4967	SELECT ACCOUNT	5,512.73
80011856	W	72916	6105	TRA	146,345.98
80011954	W	70616	4967	SELECT ACCOUNT	1,401.27
80011955	W	70516	4967	SELECT ACCOUNT	6,343.28
80011956	W	71116	4967	SELECT ACCOUNT	2,387.09
80011957	W	71816	4967	SELECT ACCOUNT	7,533.74
80011958	W	72916	5959	AMAZON.COM	2,900.21
80011974	W	70116	429	BLUE CROSS BLUE SHIELD	465,898.50
80011977	W	72716	2420	INTERNAL REVENUE SERVICE	66,564.73
80011977	W	72716	2420	INTERNAL REVENUE SERVICE	66564.73
80011978	W	72716	2420	INTERNAL REVENUE SERVICE	151601.6
80011978	W	72716	2420	INTERNAL REVENUE SERVICE	151,601.60
80011985	W	72716	3923	MINNESOTA REVENUE	25,090.02
80011986	W	72716	3923	MINNESOTA REVENUE	11,144.97
80011992	W	72716	4751	PERA	10,299.91
80011993	W	72716	4751	PERA	20,419.45
80012006	W	72716	6105	TRA	16,700.54
80012007	W	72716	6105	TRA	82,302.78
80012016	W	72716	10177	EDUCATORS BENEFIT CONSULTANTS, LLC	12,095.79
80012017	W	72716	10177	EDUCATORS BENEFIT CONSULTANTS, LLC	29,927.43
80012121	W	70516	911	DELTA DENTAL	6,807.52
80012122	W	71316	911	DELTA DENTAL	4,037.06
80012123	W	72016	911	DELTA DENTAL	7,156.20
80012124	W	72716	911	DELTA DENTAL	7,510.41
80012311	W	70416	2128	SCHOLASTIC LIBRARY PUBLISHING	197.57
80012330	W	70416	6984	AUDIBLE	16.05
80012331	W	70416	7501	COBORN'S	189.19
80012332	W	70416	7501	COBORN'S	59.83
80012335	W	70416	10638	SIGNS NOW	406.63
80012337	W	70416	11896	MINNEAPOLIS PARKING METERS	13.00
80012338	W	70416	11896	MINNEAPOLIS PARKING METERS	7.00
80012340	W	70416	11910	AVIS CAR RENTAL	75.11

COLUMBIA HEIGHTS PUBLIC SCHOOLS
Independent School District #13
Monthly Disbursements Register
July 2016

<u>CHECK#</u>	<u>TYPE</u>	<u>DATE</u>	<u>VENDOR</u>	<u>NAME</u>	<u>AMOUNT</u>
80012352	W	70416	12805	REVERIE CAFE	24.00
80012353	W	70416	12806	THIRD BIRD	37.52
80012355	W	72516	4848	BOND TRUST SERVICES CORPORATION	9,556.25
80012356	W	72716	4848	BOND TRUST SERVICES CORPORATION	236,475.00
				Total	<u>\$ 4,097,059.39</u>
				Net Payroll(Two Payrolls)	1,667,529.21
				Journal Entries	-
				Total Disbursements	<u>\$ 5,764,588.60</u>
VOIDED CHECKS					
				N/A	-
				Total	<u>\$ -</u>

TO: School Board Members
Superintendent

RE: Salary Adjustment 2016-2017 – Additional Training

DATE: October 25, 2016

CONTACT PERSON(S): Lindsey Bennett, Director of Human Resources

DISPOSITION: Action

BACKGROUND:

The following individuals have requested a lane change effective September 1, 2016. Their requests have been verified and approved by the Human Resources Department.

<u>Last</u>	<u>First</u>	<u>From Lane</u>	<u>To Lane</u>
Sylvester	Mary Ellen	BA+45	MA
Lotito-Meier	Vanessa	BA+15	MA
Bisanz	Stephanie	BA	BA+30
McCarthy	Christine	MA	MA+15
Rimmereid	Kendra	MA	MA+15
Young	Amber	MA	MA+15
Peterka	Carol	MA+30	MA+45
Felling	Cheryl	MA	MA+15
Anderson	Stephanie	MA	MA+15
Zappa	Stefani	MA+15	MA+30
Lingen	Rhonda	MA	MA+15
Ostrander	Heidi	MA+15	MA+30
Monson	Katie	BA	BA+15
Noll	Angela	MA+30	MA+45
Sherk	Leslee	MA+15	MA+30
Radermacher	Michelle	MA	MA+15
Edwardson Stern	Erin	MA	MA+15
Osterkamp	Laurel	MA	MA+15

RECOMMENDATION

Approval.

SUGGESTED MOTION

(Part of the Consent Agenda)

TO: School Board Members
FROM: Office of Superintendent
RE: Acknowledgement of Contributions
DATE: October 25, 2016
CONTACT PERSON(S): Superintendent Kelly
DISPOSITION: Action

Member _____ introduced the following resolution and moved its adoption:

ACKNOWLEDGEMENT OF CONTRIBUTIONS RESOLUTION:

Whereas: Minnesota Statute 123B.02 permits school boards to "...receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, and for the benefit of pupils thereof."

Therefore: Be it resolved by the School Board of Columbia Heights Public Schools, Independent School District No. 13 that the School Board accepts with appreciation the contributions, detailed in the background, in the amount of \$2,490.00.

DETAILED BACKGROUND: MONETARY

- A donation of \$210.00 was made to Valley View Elementary by Wells Fargo for student needs.
- A donation of \$250.00 was made to Highland Elementary by Columbia Heights Lions Club for hats and mittens for student needs.
- A donation of \$250.00 was made to Valley View Elementary by Columbia Heights Lions Club for hats and mittens for student needs.
- A donation of \$250.00 was made to North Park Elementary by Columbia Heights Lions Club for hats and mittens for student needs.

VALUE IN KIND

- Donation of school supplies to Highland Elementary by Falldin American Legion Post 555 for student needs. Estimated value of \$50.00.
- Donation of bike to Valley View Elementary by Leslie Sherk for Phy-ed Department. Estimated value of \$50.00.
- Donation of gloves and shoes to Columbia Academy by Stephanie Nowak for student needs. Estimated value of \$100.00.
- Donation of hats, mittens and scarves to Columbia Academy by Oriana Gatta for student needs. Estimated value of \$500.00.
- Donation of use of gas grill to Columbia Heights Public Schools by Columbia Heights Rental for All Staff Picnic. Estimated value of \$150.00.
- Donation of gift cards to Columbia Heights Public Schools by Kathy Kelly for All Staff Picnic. Estimated value of \$320.00.
- Donation of sweatpants and mittens to North Park Elementary by United Church for student needs. Estimated value of \$60.00.
- Donation of shoes to Columbia Academy by Frances Lewenstein for student needs. Estimated value of \$300.00.

Total fiscal year 2016-2017 monetary contributions to date: \$7,383.47.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following

voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

John Larkin
School Board Chair
Date: October 25, 2016

Kathy L. Kelly
Superintendent of Schools

TO: School Board Members
Superintendent Kathy Kelly

FROM: Zena Stenvik, Director of Teaching and Learning; Michele DeWitt, Principal of Highland Elementary

RE: Highland Vision Card

DATE: October 25, 2016

CONTACT PERSON(S): Zena Stenvik, Director of Teaching and Learning

DISPOSITION: Information Item

BACKGROUND: The Board will be presented with the Vision Card for Highland Elementary that tie to the District Strategic Plan. Included in the presentation will be the following:

- Enrollment Data
- Demographic Data
- Achievement Data
- Implementation Data
- Focus area updates: Programs and strategies
- Outreach: Parents and community
- Looking ahead: Goals and planning

TO: School Board Members
Superintendent

FROM: Bill Holmgren, Director of Finance and Operations

RE: Walking Distance and Transportation

DATE: October 25, 2016

CONTACT PERSON(S): Bill Holmgren

DISPOSITION: Information Report

BACKGROUND:

The School Board will be presented with information on the district's walking areas and their relationship with transportation.

TO: School Board Members
Kathy Kelly, Superintendent

FROM: Zena Stenvik, Dir. of Teaching and Learning; Jen Babiash, Staff
Development Coordinator

RE: Summer Academy Report

DATE: October 25, 2016

CONTACT PERSON(S): Zena Stenvik, Dir. of Teaching and Learning

DISPOSITION: Information

BACKGROUND: The school board will be presented with the Summer Academy annual summary report. The report includes the number of students attending, staff retention, parent satisfaction survey and parent communication information.

TO: School Board Members
Superintendent

FROM: Lindsey Bennett, Director of Human Resources
Zena Stenvik, Director of Teaching and Learning
Nicole Halabi, Director of Student Services

RE: Assurance of Compliance with State and Federal Law Prohibiting
Discrimination

DATE: October 25, 2016

CONTACT PERSON(S): Lindsey Bennett, Zena Stenvik, and Nicole Halabi

DISPOSITION: Action

BACKGROUND:

Pursuant to Minnesota Statutes, section 127A.42, subd.3, each School Board shall annually submit to the Commissioner of Education a Statement of Compliance with state and federal laws prohibiting discrimination and provide the designated supporting information to assure that statement. The Board is asked to approve this Statement of Assurance.

RECOMMENDATION

Approval

SUGGESTED MOTION

Motion by _____, seconded by _____, to approve the Assurance of Compliance with State and Federal Law Prohibiting Discrimination as presented.

INSTRUCTIONS: Pursuant to Minnesota Rules 3535.2500, each school board shall annually submit to the Commissioner of Education, a statement of compliance with state and federal laws prohibiting discrimination and provide the designated supporting information to assure that statement. Complete this form as directed and submit it to the Minnesota Department of Education annually by November 15. Retain a copy for your files.

IDENTIFICATION INFORMATION

<u>Columbia Heights Public Schools</u>		<u>13</u>
School District Name		District Number
<u>Kathy Kelly</u>	<u>Superintendent</u>	<u>763-528-4504</u>
Name of District Contact	Title	Telephone No.

STATEMENT OF ASSURANCE

The undersigned hereby affirm that the above named school district is in compliance with the following state and federal laws prohibiting discrimination:

Federal Laws

1. Title VI of the Civil Rights Act of 1964 (42 USC 2000d, et. seq.; 34 C.F.R. Part 100), which provides that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the district receives federal financial assistance.
2. Title VII of the Civil Rights Act of 1964 (42 USC 2000e, et. seq.; P.L. 88-352), as amended by the Equal Employment Opportunity Act of 1972 (P.L. 92-261), which prohibits discrimination in employment because of an individual's race, color, religion, sex, or national origin.
3. Title VII of the Civil Rights Act of 1964 Pregnancy Discrimination Act (within Title VII) (42 USC § 2000e(k)).
4. Title IX of the Education Amendments of 1972 (20 USC § 1681; 34 C.F.R. Part 106), which prohibits discrimination on the basis of sex in education programs and activities receiving or benefiting from federal financial assistance.
5. The Age Discrimination in Employment Act of 1967 (29 USC § 621; 42 USC § 6101; 29 C.F.R. Part 621), which prohibits discrimination on the basis of age (over 40 years).
6. Section 504 of the Rehabilitation Act of 1973 (34 C.F.R. part 104) prohibiting discrimination on the basis of disability.
7. The American with Disabilities Act (42 USC § 12101, et seq.), also prohibiting discrimination on the basis of disability.
8. Denial of Equal Educational Opportunity Prohibited (20 USC § 1703).
9. The Fair Housing Act (42 USC § 3601 et seq.; 24 C.F.R. part 100).
10. The Age Discrimination Act of 1975 (42 USC § 6101 and 6102; 34 C.F.R. part 110).
11. Prohibition of Discrimination Based on Blindness (20 USC § 1684).

State Laws

1. The Minnesota Human Rights Act (Minn. Stat. § 363A), which prohibits discrimination in education programs and activities on grounds of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, sexual orientation, disability or age.
2. Minnesota Statutes, section 121A.031, which requires school districts to have a written policy to prevent and to prohibit student bullying.
3. Minnesota Statutes, section 121A.03, which requires school districts to have a policy prohibiting sexual/racial/religion harassment and violence which applies to students, teachers, administrators and other school personnel.
4. Minnesota Statutes, section 121A.04, which prohibits sex discrimination in athletic programs.
5. Minnesota Rules, part 3500.0550, relating to the Inclusive Educational Program Plan.
6. Minnesota Rules, Chapter 3535.0100-.0180; 3535.2300-.2800; 3535.3000-.3700, relating to equality of educational opportunity and school desegregation, and prohibition of discriminatory practices.

This assurance is given in consideration of and for the purpose of obtaining any and all federal grants, loans, contracts, property, discounts, or other federal and state financial assistance extended after the date hereof to the district by the U.S. Department of Education and the Minnesota Department of Education (MDE), including installment payments after such date of application for federal financial assistance and state aid allotments which were approved before such date. The district recognizes and agrees that such federal and state financial assistance will be extended in reliance on the representations, supporting information required by Minnesota Statutes, section 127A.42, subdivision 3, and agreements made in this assurance. This assurance is binding on the district and the person whose signature appears below and who is authorized to sign on behalf of the district.

Furthermore, the undersigned hereby affirms that access to, or a current copy of, each of these laws is available in each building in the district and that parents, district staff, and students have been informed annually and in writing of how they may access these laws free of charge. Additionally, the undersigned hereby affirms that the information provided on this form is accurate and complete.

Note: Charter schools are responsible for knowing which state requirements apply to them under Minnesota Statutes section 124D.10, Subd. 7-8.

Signature - School District Superintendent

Date

This form may be signed electronically. MDE may request verification of an electronic signature.

TO: School Board Members
FROM: Chair Larkin and Superintendent Kelly
RE: Superintendent Goals
DATE: October 25, 2016
CONTACT PERSON(S): Kathy Kelly
DISPOSITION: Action

BACKGROUND:

Pursuant to the Superintendent Contract, it is recommended that incentive goals be developed and mutually agreed upon by the School Board and the Superintendent. This is a condition of the Superintendent's contract. It should also be noted that past practice has dictated that some goals may be multiyear due to the scope of the work.

It should be noted that the proposed goals were presented and discussed at the October 18, 2016 School Board work study session.

RECOMMENDATION

SUGGESTED MOTION

Motion by _____, seconded by _____, to approve the 2016-2017 Superintendent's goals as presented.

TO: School Board Members
Superintendent

FROM: Superintendent Kelly

RE: School Board meeting date addition for November 2016

DATE: October 25, 2016

CONTACT PERSON(S): Superintendent Kelly

DISPOSITION: Action

BACKGROUND:

The Board will be asked to approve the addition of the following meeting date for November 2016:

November 15 School Board Work Session will be added at 5:30

The Board will also be asked to approve the moving of the December 13th meeting to December 6th.

RECOMMENDATION

Approval.

SUGGESTED MOTION

Motion by _____, seconded by _____, to approve the addition of a work session on Tuesday, November 15, 2016 at 5:30 PM and move the December 13 regular meeting to December 6.